

Purpose of Session

Transitioning to a supervisory role involves new responsibilities and skills. Discussions between mentors and mentees can set new or potential supervisors up for success.

Questions & Discussion Prompts

What are the best aspects of supervising employees?

What are the most challenging aspects of supervising employees?

Does the mentee currently supervise employees? If so what is his/her typical approach?

If not, what type of supervisor would the mentee strive to be if ever appointed as a supervisor?

How do you go about getting the most out of your high performers?

What are strategies that can help to get more out of low performers?

What are strategies for keeping employees motivated and engaged?

What strategies does the mentee feel work best to motivate him/her?

Additional Ideas/Notes/Reminders

